

VOICE OF INTEGRITY

Fall 2000



Integrity's mission is to be a witness of lesbian, gay, bisexual and transgender persons in the Episcopal Church and to the world.

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FROM THE EDITOR

by Doug Ball

I cannot believe that it is time for the fall issue of this magazine! In ways, I feel that I have just returned from General Convention



in Denver. And the successes of Integrity's presence in Denver are, indeed, still on many members' minds. Hence, it is appropriate that this issue of the VOICE covers many aspects of General Convention. Don't miss Scott's feature article as a fine overview of the happenings in Denver. John Clinton Bradley has contributed articles on pertinent resolutions and how the deputies and bishops voted on matters. John also tells you how the elusive Nerve Center works at General Convention, and yours truly was part of that team. Believe me, when I say that this team worked from dawn to long after dusk in staffing this very important aspect of Integrity presence.

Many thanks to John for his energy and insight in heading up this team. Convention was hard work and quite serious much of the time, but the volunteers had their humorous moments and heart-warming events. On this note, read Fred Ellis' brief article on our new Integrity life member.

Where to start with all the "thank-yous" for General Convention? First, our presence would definitely not have happened without the superb organization of our local leadership, Maryann O'Brien and Jack Finlaw, co-conveners of Integrity/Colorado. They along with Integrity/Boulder County coordinated the 30-some local volunteers who were invaluable to us, especially Shelly Brown and Kevin Maly who drove the shuttle van between the hotels and the convention center. They also planned the Integrity luncheon and stored the many boxes of Integrity goods flowing into Denver in the weeks preceding the convention. And then there were the permanent volunteers who were there for two weeks: big thanks for the untiring work of Fred Ellis, Jim Carson, Kim Byham, Bonita Palmer & Pat Waddell, Legislative Team chairs, with "Bart" Bartosh, Tom Bigelow, Gil Grady, Laurie Labarthe, "Billy Joel" Murchison, Charles Sparks, Dennis Ullery, and Bruce Garner. I cannot forget Elizabeth Kaeton who wore so many hats at convention as a deputy, an Integrity volunteer, and a representative of Oasis, NJ. The Communications Team was in the very capable hands of Scott Larsen along with Ann Carlson and Susan Russell; a hearty thanks to them. The booth was in the steady, constantly working hands of Patti O'Kane with Larry Aerni, Joe Doyle, and Margo McMahon plus many local volunteers. Thank you for all your packing, unpacking, selling and, generally, being a moral support on the exhibition floor. Last but definitely not least, the Nerve Center team consisted of the harmonious lot of Bruce Mason, Tony Saponate, Jim Langston, Byron Windhorst, and Neil Houghton—plus John and me. Thank

you for the many deadlines met and putting up with the nerve-wracking pace of things at critical moments.

Of course, the biggest and most profound thank you goes to the one who started coordinating the whole shebang well over a year ago, our president, Michael Hopkins. His vision, communicative and organizational skills steered us to Integrity's goals and accounted for much of the success that Integrity had at General Convention.

Speaking of vision, read Michael's **From The President** reflection on where he sees the organization going in the next three years, both nationally and locally. His eyes are looking forward now as ours should be.

FROM THE PRESIDENT

by The Rev. Michael W. Hopkins

Moving Forward with Integrity



Dear Friends,

Most of the issue of this Voice contains a review of the 2000 General Convention. I want to use this space, however, to speak to you about the future of our organization. A new national Board begins work on October 1, serving through the next General Convention in 2003. I will convene that Board in November and lay before them my goals for this triennium. Many of you have asked me what my vision is for Integrity. This is it!

1. *Continued restructuring of our organization that allows for greater flexibility and increased local presence.* In many places the current chapter model is still flourishing, but in many others it is not, especially in large urban areas where the Diocese has a relatively progressive atmosphere. We are also experiencing a heightened interest in chapter organization in more rural dioceses, but our current chapter model does not work well for those environments. We must enable local presence now in a wide variety of settings. New models must be developed and implemented now. In my four years on the Board we have talked about this issue time and again. We must act now and boldly.

2. *Participation in the continuing conversation in the aftermath of D039s.* We must seize the moment and work hard now towards the completion of D039 in 2003, i.e., the creation of a rite for celebrating same-sex relationships. There will apparently be a Theology Committee appointed by the Presiding Bishop, which will deal with this issue, and we must interface with that body. I am convinced, however, that we must do some hard work ourselves. Let us do our theological homework, and let us do it in such a way that addresses a broader base than D039, i.e., single persons, and bisexual and transgender persons, who rightly felt left out of the language of D039. My desire is for Integrity to convene a working group to work at least parallel—if not cooperative—with the official Theology Committee.

3. *Establishing a full-time national office for Integrity.* Again, this conversation has been one that has gone on for some time, at least on the national Board level. We need a strategic plan by the end of 2000 to get ourselves to this point by 2002. The need

is clear. We are continually strapped by an almost totally volunteer leadership that cannot possibly do more than “keep up.” All members of the National Board, including the President, have “day jobs,” and our Executive Secretary is very part-time. We need someone whose “day job” is Integrity.

4. *Pursuing the opportunity for international work that is before us.* We must move forward internationally now if we want a different result at Lambeth 2008 than we got at Lambeth 1998. And we need to do so not just for ourselves primarily, but for the hundreds of thousands of lesbian, gay, bisexual, and transgender Anglicans in Africa, Asia, and South America who need our assistance in bringing their voices into the open. I will propose to the Board, and then to you, the membership, the creation of an International Vice-president to help focus our efforts.

5. *Increased work with other justice organizations.* We must do greater work between General Conventions with our sister organizations of The Consultation. In particular, we need to make greater common cause with the Episcopal Women’s Caucus, the Union of Black Episcopalians and similar Hispanic, Asian, and Native American groups within our Church. We must go to Minneapolis in 2003 united and focused. The last General Convention in Minneapolis in 1976 was a watershed for inclusion and justice in our Church. The one in 2003 must be so again.

These five goals are not mutually exclusive. They really are a piece. Together they are a call for our organization to continue its maturity and move forward with integrity. You’ll be hearing more about these efforts and ways that you can help. May God continue to bless us in our witness and ministry.

Resolutions of Special Interest to Integrity

Integrity closely monitored 54 resolutions during General Convention 2000. Of these, only three had an outcome unfavorable to Integrity's position. That's a 94 percent success rate!

For the full text of these resolutions, visit <http://www.integrityusa.org/gc2000/resolutions/>

Know Your ABCs

- A** resolutions—from interim bodies.
- B** resolutions—from bishops.
- C** resolutions—from diocesan conventions and provincial synods.
- D** resolutions—from deputies.

Status Codes

Concurred—Both houses voted in favor, so the resolution becomes an act of General Convention.

Discharged—the subject matter was dealt with in a related resolution.

Expired—assigned committee, House of Deputies, or House of Bishops failed to consider before the end of convention, so the resolution died.

Non-Concurrence—the first house voted for it, but the second house voted against it, so it died for this Convention.

Referred—one or both houses voted to refer the matter to an interim body for study and report back.

Rejected—the first house to consider the matter voted against it; so the resolution died for this convention.

Table 1. Resolutions Monitored by Integrity

Number	Name	Integrity Position	Final Status
A008	AIDS Drugs Availability at Affordable Prices	For	Discharged
A009	Identification of "Safe Spaces"	For	Concurred
A046	Conversation with Youth & Young Adults about Sexuality	For	Concurred
A049	Continuation of the Executive Council Committee on HIV/AIDS	For	Expired
A050	HIV/AIDS Prevention Education	For	Concurred
A051	Availability of AIDS-related Medications	For	Concurred
A052	Encourage Awareness of Justice Issues Related to HIV/AIDS	For	Concurred
A057	Recognition Of the Problem of Trafficking in Women, Girls and Boys	For	Concurred
A058	Peace: A Pledge of Non-Violence	For	Concurred
A065	Resolution on Issues Related to Committed Same-Sex Relationships	Against	Discharged
A080	Promote Dialogue on Fidelity in Human Relationships	For	Concurred
A082	Opposition to Death Penalty, Especially Juveniles	For	Concurred
A098	Continue Committee on Sexual Exploitation	For	Concurred
A110	Reduce Cost of General Convention	For	Expired
A116	Plan to reduce size of House of Deputies	Against	Discharged
A124	Discontinue Existing System of Provinces	Against	Discharged
B005	Reaffirm the System of Geographic Provinces	For	Concurred
B008	Presentation on the Sin of Heterosexism	For	Discharged
B043	Episcopal Visitors	Against	Rejected
B045	Human Sexuality	For	Discharged
C008	Continued Dialogue on Gay & Lesbian Relationships	Against original, For amended version	Original version concurrent
C009	Affirming the Traditional Understanding of Authority in the Anglican Communion	For	Concurred
C021	Matrimony: Sexual Equality as Understood by the Church	For	Referred
C023	Request Development of Rites for Blessing Same Sex Gender Relationships	For	Discharged
C025	Sexual and Domestic Violence Awareness	For	Expired
C029	Hate Crimes Legislation	For	Expired

Number	Name	Integrity Position	Final Status
C031	Boy Scouts of America Policy of Homosexuals	For	Concurred
C037	The Cambridge Accord	For	Discharged
C040	Maintenance of Principal Office for Women's Ministry	For	Non-concurrence
C043	The Cambridge Accord	For	Concurred
D007	Amend Canon I.1.4 Deputy Term Limitation	Against	Defeated
D008	Suicide Prevention	For	Concurred
D009	On Hate Crimes	For	Concurred
D010	On the Sacrament of Marriage	For	Discharged
D018	Statement on Human Sexuality	For	Discharged
D019	ECUSA Data Gathering re: Human Sexuality	For	Discharged
D021	Blessing of Same Sex Unions	For	Discharged
D022	Support Decade for a Culture of Nonviolence	For	Concurred
D023	Establish Structures for Reconciliation and Accountability	For	Concurred
D029	SCLM to Assist Vermont with Civil Union Rites	For	Discharged
D034	Prevent Discrimination in the Use of Church Property	For	Discharged
D036	Study National Administration of Medicare Part B Supplement	Monitor	Expired
D037	Use of Church Property by Boy Scouts	For	Expired
D038	Gay and Lesbian Relationships	For	Discharged
D039	Sexuality Issues	Against original, For substitution	Substitution (with one resolved removed) was concurred
D044	Extend Retirement Benefits	For	Discharged
D049	Abstinence to Prevent STDS	Monitor	Concurred
D052	Urban Ministry	For	Concurred
D060	Sunset Certain Interim Bodies	Against	Concurred
D068	Commend Passage of Hate Crimes Prevention Act	For	Concurred
D071	Provincial Screening of Resolutions	Against	Discharged
D072	Ban Blessings of Unions	Against	Discharged
D084	Child Sexual Exploitation	Amend	Expired
D085	Affirm Family Life	Against	Expired

How Did Your Deputies Vote?

by John Clinton Bradley
Southeast Regional Vice President

During General Convention 2000, the outcome of two resolutions related to homosexuality was determined through a “vote by orders.” These votes provided invaluable information on where individual deputations stood on gay, lesbian, bisexual, and transgender (GLBT) issues. Below is an explanation of the vote process, a review the resolutions considered, the results of the votes, and suggestions for how you can respond.

The Process

Voting in the House of Deputies is a straightforward process for most resolutions. Deputies individually vote “yes” or “no.” Only a simple majority (51 percent or greater) is needed to approve a resolution.

A vote by orders is much more complicated. When there is a successful motion for a vote by orders, deputies divide into clerical and lay orders by diocese and cast a block vote (so each diocese essentially gets two block votes). Each diocese has 4 clerical and 4 lay deputies. If 3 out of 4 deputies favor a resolution, a “yes” vote is reported. If the majority opposes a resolution, a “no” vote is reported. If the deputies are split, a “divided” vote is reported. A divided vote is counted as a no vote. In order for a resolution to pass, a majority of both the lay and clerical deputations must report a yes vote. Accordingly, it is much more difficult for a resolution to survive a vote by orders.

The Resolutions

Special Committee 25 added the text of resolution B008 (Presentation on the Sin of Heterosexism) to resolution C008 (Continued Dialogue on Gay & Lesbian Relationships) as a second resolved. The House of Deputies voted separately on each resolved. The first resolved (the original resolution) was approved by the House of Deputies via a regular vote and later concurred by the House of Bishops. However, the second resolved was defeated in a vote by orders. The majority of clergy voted “yes” but the laity voted “no.”

Special Committee 25 recommended D039 (Issues Related to Sexuality and Relationships) to the House of Deputies for adoption with eight resolveds. The first seven resolveds were approved by a voice vote in the House of Deputies and later concurred by the House of Bishops. The eighth resolved—which would have called for the development of a rite for blessing other relationships—was defeated in a vote by orders. Again, the majority of clergy voted “yes” but the laity voted “no.”

The Results

Table 2 shows how each order voted by diocese on the two resolutions. Here is how to interpret it:

- In the four left columns with C008 or C039 in the header, 1 indicates a yes vote (which was favorable to GLBT people for these resolutions), -1 indicates a no vote (unfavorable), and 0 indicates a divided vote (also unfavorable).
- The **Total Clergy Score** column shows the combined clergy score for both resolutions—with results ranging from 2 (most favorable to GLBT people) to -2 (least favorable)
- The **Total Lay Score** column shows the combined lay score for both resolutions—with results ranging from 2 (most favorable to GLBT people) to -2 (least favorable)
- The **Total Deputation Score** column shows the combined score for both orders for both resolutions—ranging from 4 (most favorable to GLBT people) to -4 (least favorable)
- The **Difference Between Clergy And Lay Scores** show the absolute difference between clergy and lay votes on both resolutions—ranging from 0 (most agreement between the two orders) to 4 (least agreement between orders).

How To Respond

Deputies need to be held accountable for their actions at General Convention. Consider the following actions...

1. Ask your deputies how they voted. If they voted positively, thank them. If they voted negatively, ask them why. Tell them politely why you disagree with their vote.
2. During the next three years, work to elect deputies who will vote positively at General Convention 2003 in Minneapolis. Don't be afraid to ask candidates their position on the blessing of same-sex relationships and other GLBT issues, nor to provide diocesan convention deputies with a sample ballot.
3. During the next three years, work to educate deputies on GLBT issues. Telling your personal story is one of the most effective strategies.

Table 2. Results of Two Votes by Orders in House of Deputies

Diocece	C008 Clerical Vote	C008 Lay Vote	D039 Clerical Vote	D039 Lay Vote	Total Clergy Score	Total Lay Score	Total Deputation Score	Difference Between Clergy And Lay Scores
Alabama	-1	1	-1	-1	-2	0	-2	2
Alaska	1	1	-1	1	0	2	2	2
Albany	-1	-1	-1	-1	-2	-2	-4	0
Arizona	1	1	1	1	2	2	4	0
Arkansas	1	1	1	1	2	2	4	0
Atlanta	1	0	1	1	2	1	3	1
Bethlehem	-1	0	1	1	0	1	1	1
California	1	1	1	1	2	2	4	0
Central Florida	-1	-1	-1	-1	-2	-2	-4	0
Central Gulf Coast	-1	-1	-1	-1	-2	-2	-4	0
Central New York	0	0	0	0	0	0	0	0
Central Pennsylvania	1	1	1	0	2	1	3	1
Chicago	1	1	1	1	2	2	4	0
Churches in Europe	1	-1	1	1	2	0	2	2
Colombia	1	1	1	1	2	2	4	0
Colorado	-1	-1	0	0	-1	-1	-2	0
Connecticut	1	1	1	1	2	2	4	0
Dallas	-1	-1	-1	-1	-2	-2	-4	0
Delaware	1	1	1	1	2	2	4	0
Dominican Republic	-1	-1	-1	-1	-2	-2	-4	0
East Carolina	-1	-1	-1	-1	-2	-2	-4	0
East Tennessee	0	1	0	0	0	1	1	1
Eastern Michigan	1	1	1	1	2	2	4	0
Eastern Oregon	1	1	1	1	2	2	4	0
Easton	-1	1	-1	1	-2	2	0	4
Eau Claire	-1	-1	-1	-1	-2	-2	-4	0
Ecuador	0	0	0	0	0	0	0	0
El Camino Real	1	1	1	1	2	2	4	0
Florida	-1	-1	-1	-1	-2	-2	-4	0
Fond du Lac	1	-1	1	0	2	-1	1	3
Fort Worth	-1	-1	-1	-1	-2	-2	-4	0
Georgia	-1	-1	-1	-1	-2	-2	-4	0
Haiti	-1	-1	-1	-1	-2	-2	-4	0
Hawaii	1	1	1	1	2	2	4	0
Honduras	-1	-1	-1	-1	-2	-2	-4	0
Idaho	1	1	1	1	2	2	4	0
Indianapolis	1	0	1	1	2	1	3	1
Iowa	1	1	0	1	1	2	3	1
Kansas	0	0	0	1	0	1	1	1
Kentucky	1	1	1	1	2	2	4	0
Lexington	1	-1	1	0	2	-1	1	3
Litoral	0	0	1	0	1	0	1	1
Long Island	1	-1	-1	-1	0	-2	-2	2
Los Angeles	1	1	1	1	2	2	4	0
Louisiana	0	0	1	1	1	1	2	0
Maine	1	-1	1	1	2	0	2	2
Maryland	0	1	1	1	1	2	3	1
Massachusetts	1	1	1	1	2	2	4	0
Michigan	1	1	1	1	2	2	4	0
Milwaukee	1	-1	1	1	2	0	2	2
Minnesota	1	1	1	1	2	2	4	0
Mississippi	1	0	0	-1	1	-1	0	2
Missouri	1	1	1	-1	2	0	2	2
Montana	-1	-1	1	0	0	-1	-1	1
Navajoland	-1	-1	-1	-1	-2	-2	-4	0

Diocese	C08 Clerical Vote	C08 Lay Vote	D039 Clerical Vote	D039 Lay Vote	Total Clergy Score	Total Lay Score	Total Deputation Score	Difference Between Clergy And Lay Scores
Nebraska	-1	-1	1	1	0	0	0	0
Nevada	1	1	1	-1	2	0	2	2
New Hampshire	1	1	1	1	2	2	4	0
New Jersey	-1	-1	0	0	-1	-1	-2	0
New York	1	1	1	1	2	2	4	0
Newark	1	1	1	1	2	2	4	0
North Carolina	1	-1	0	0	1	-1	0	2
North Dakota	0	-1	0	-1	0	-2	-2	2
Northern California	1	1	1	1	2	2	4	0
Northern Indiana	1	0	-1	-1	0	-1	-1	1
Northern Michigan	1	1	1	1	2	2	4	0
Northwest Texas	-1	-1	0	0	-1	-1	-2	0
Northwestern Pa	-1	-1	-1	-1	-2	-2	-4	0
Ohio	1	1	1	1	2	2	4	0
Oklahoma	-1	0	1	0	0	0	0	0
Olympia	-1	-1	1	1	0	0	0	0
Oregon	1	0	1	0	2	0	2	2
Pennsylvania	1	1	1	1	2	2	4	0
Pittsburgh	-1	-1	-1	-1	-2	-2	-4	0
Quincy	-1	-1	-1	-1	-2	-2	-4	0
Rhode Island	1	0	0	0	1	0	1	1
Rio Grande	-1	-1	-1	-1	-2	-2	-4	0
Rochester	1	1	1	1	2	2	4	0
San Diego	0	0	0	-1	0	-1	-1	1
San Joaquin	-1	-1	-1	-1	-2	-2	-4	0
South Carolina	-1	-1	-1	-1	-2	-2	-4	0
South Dakota	1	1	1	1	2	2	4	0
Southeast Florida	1	-1	-1	-1	0	-2	-2	2
Southern Ohio	1	1	1	1	2	2	4	0
Southern Virginia	1	1	1	1	2	2	4	0
Southwest Florida	-1	-1	0	0	-1	-1	-2	0
Southwestern Virginia	1	0	0	-1	1	-1	0	2
Spokane	1	0	1	0	2	0	2	2
Springfield	-1	-1	-1	-1	-2	-2	-4	0
Taiwan	1	1	-1	-1	0	0	0	0
Tennessee	-1	-1	-1	-1	-2	-2	-4	0
Texas	-1	-1	-1	-1	-2	-2	-4	0
Upper South Carolina	1	-1	0	-1	1	-2	-1	3
Utah	1	1	1	1	2	2	4	0
Vermont	1	1	1	1	2	2	4	0
Virgin Islands	-1	-1	-1	-1	-2	-2	-4	0
Virginia	-1	-1	-1	1	-2	0	-2	2
Washington	1	1	1	1	2	2	4	0
West Missouri	-1	0	0	0	-1	0	-1	1
West Tennessee	0	-1	-1	-1	-1	-2	-3	1
West Texas	1	1	-1	-1	0	0	0	0
West Virginia	1	0	0	0	1	0	1	1
Western Kansas	-1	-1	0	-1	-1	-2	-3	1
Western Louisiana	-1	-1	-1	-1	-2	-2	-4	0
Western Massachusetts	1	1	1	1	2	2	4	0
Western Michigan	1	1	1	1	2	2	4	0
Western New York	-1	-1	1	1	0	0	0	0
Western North Carolina	1	1	1	1	2	2	4	0
Wyoming	-1	0	0	1	-1	1	0	2

NOTE: This table is based on unofficial tallies by Integrity monitors. Although every attempt has been made to verify its accuracy against official records, some discrepancies may still exist.

To see how your deputation voted in 1997, visit http://www.integrityusa.org/gc97/hod_vote.pdf

Order and Year of Consecration	Bishop	Vote on Grew Amendment	Vote on Unamended D039	Total Score
815 in 1987	Francis Gray. Former Bishop of Northern Indiana and Assistant Bishop of Virginia	-1	1	0
816 in 1986	Cabell Tennis. Retired Bishop of Delaware and Assisting Bishop of Spokane	-1		-1
817 in 1986	Donald P. Hart. Resigned Bishop of Hawaii and Assisting Bishop of Southern Virginia	1	1	2
819 in 1987	E. Don Taylor. Resigned Bishop of Virgin Islands and Assistant Bishop of New York	1	1	2
821 in 1987	Jeffery Rowthorn. Resigned Bishop Suffragan of Connecticut and Bishop-in-Charge of The Convocation of American Churches in Europe	-1	1	0
824 in 1988	Robert Moody. Bishop of Oklahoma	1	1	2
825 in 1988	John C. T. Chien. Bishop of Taiwan	0	0	0
826 in 1988	Orris G. Walker. Bishop of Long Island	1	1	2
828 in 1988	Frederick Borsch. Bishop of Los Angeles	1	1	2
829 in 1988	Herbert Thompson. Bishop of Southern Ohio	-1	1	0
830 in 1988	Christopher Epting. Bishop of Iowa	-1	1	0
831 in 1988	Franklin Turner. Bishop Suffragan of Pennsylvania	-1	1	0
833 in 1988	Stewart Wood. Bishop of Michigan	1	1	2
834 in 1989	Barbara Harris. Bishop Suffragan of Massachusetts	1	1	2
836 in 1989	Terence Kelshaw. Bishop of Rio Grande		-1	-1
837 in 1989	Robert H. Johnson. Bishop of Western North Carolina	1	1	2
838 in 1989	Sanford Hampton. Resigned Bishop Suffragan of Minnesota and Assisting Bishop of Olympia	-1	1	0
839 in 1989	John W. Howe. Bishop of Central Florida	-1	1	0
840 in 1989	Robert Rowley. Bishop of Northwestern Pa	-1	1	0
842 in 1989	Robert Hargrove. Bishop of Western Louisiana	-1	1	0
843 in 1989	Vincent Warner. Bishop of Olympia	1	1	2
845 in 1989	William Sterling. Retired Bishop Suffragan of Texas	-1	1	0
846 in 1989	James Krotz. Bishop of Nebraska	-1	1	0
847 in 1989	Edward Lee. Bishop of Western Michigan	1	1	2
850 in 1989	Andrew Fairfield. Bishop of North Dakota	-1	-1	-2
851 in 1989	William Smalley. Bishop of Kansas	1	1	2
852 in 1989	Edward L. Salmon. Bishop of South Carolina	-1	-1	-2
853 in 1989	Stephen Plummer. Bishop of Navajoland	-1		-1
854 in 1990	Charles Keyser. Retired Bishop Suffragan of Armed Forces	-1	1	0
855 in 1990	Huntington Williams. Retired Bishop of North Carolina	-1	1	0
856 in 1990	Neptali Larrea. Bishop of Equador	-1		-1
857 in 1990	John S. Thornton. Retired Bishop of Idaho and Assisting Bishop of Spokane	1		1
858 in 1990	Richard L. Shimpfky. Bishop of El Camino Real	1	1	2
860 in 1991	William J. Winterrowd. Bishop of Colorado		1	1
861 in 1991	Chester L. Talton. Bishop Suffragan of Los Angeles	1	1	2
863 in 1991	Hays H. Rockwell. Bishop of Missouri	1	1	2
864 in 1991	Victor Scantlebury. Resigned Bishop Suffragan of Panama and Assisting Bishop of Chicago	-1	1	0
865 in 1991	Steven Charleston. Former Bishop of Alaska, President and Dean of the Episcopal Divinity School	1		2
866 in 1991	Jack McKelvey. Bishop of Rochester	1	1	2
868 in 1991	Jerry A. Lamb. Bishop of Northern California	-1	1	0
869 in 1991	Alfred C. Marble. Bishop of Mississippi	1	1	2
870 in 1991	Julio C. Holguin-Khoury. Bishop of Dominican Republic	-1	-1	-2
871 in 1991	David Joslin. Resigned Bishop of Central New York, Interim Bishop of New Jersey	-1	1	0
872 in 1991	Peter Beckwith. Bishop of Springfield	-1	-1	-2
874 in 1992	Gethin Hughes. Bishop of San Diego	-1	1	0
875 in 1992	Robert Shahan. Bishop of Arizona	1		1
876 in 1992	Jane Dixon. Bishop Suffragan of Washington	1	1	2
879 in 1993	James Stanton. Bishop of Dallas	-1	-1	-2
880 in 1993	Jack Iker. Bishop of Fort Worth	-1	-1	-2
881 in 1993	Jean Duracin. Bishop of Haiti	-1	-1	-2
882 in 1993	Bertram Herlong Bishop of Tennessee	-1	-1	-2
883 in 1993	F Clayton Matthews Resigned Bishop Suffragan of and Director of the Office of Pastoral Development	-1	1	0
884 in 1993	Claude Payne. Bishop of Texas	-1	1	0
885 in 1993	James Jelinek. Bishop of Minnesota	1	1	2
886 in 1993	Joe Doss. Bishop of New Jersey on sabbatical until retirement	1		1
887 in 1993	Mary Adelia McLeod. Bishop of Vermont	1	1	2
888 in 1993	James Coleman. Bishop of West Tennessee	-1	-1	-2
889 in 1994	James E. Folts. Bishop of West Texas	-1	1	0
890 in 1994	J. Clark Grew. Bishop of Ohio	1	1	2
891 in 1994	Edwin Gulick. Bishop of Kentucky	1	1	2
892 in 1994	Stephen Jecko. Bishop of Florida	-1	-1	-2
893 in 1994	Robert C. Johnson. Bishop of North Carolina	1		1
894 in 1994	Russell E. Jacobus. Bishop of Fond du Lac	-1	1	0

Order and Year of Consecration	Bishop	Vote on Grew Amendment	Vote on Unamended D039	Total Score
895 in 1994	Larry Maze. Bishop of Arkansas	1	1	2
896 in 1994	Creighton Robertson. Bishop of South Dakota	1	1	2
897 in 1994	Keith Ackerman. Bishop of Quincy	-1	0	-1
898 in 1994	Thomas Shaw. Bishop of Massachusetts	1	1	2
900 in 1994	Kenneth Price. Bishop Suffragan of Southern Ohio	1	1	2
901 in 1995	Henry I. Louttit. Bishop of Georgia	-1	1	0
902 in 1995	Dorsey F. Henderson. Bishop of Upper South Carolina	-1	1	0
903 in 1995	John Said. Bishop Suffragan of Southeast Florida	-1	1	0
904 in 1995	Vernon E. Strickland. Bishop of Western Kansas	-1	1	0
906 in 1987	Onell Soto. Assistant Bishop of Alabama	-1	1	0
907 in 1995	David Jones. Bishop Suffragan of Virginia	-1	1	0
908 in 1995	Leopoldo Alard. Bishop Suffragan of Texas	-1	1	0
909 in 1995	Robert Ihloff. Bishop of Maryland	1	1	2
910 in 1995	Michael Creighton. Bishop of Central Pennsylvania	-1	1	0
911 in 1995	Robert Hibbs. Bishop Suffragan of West Texas	-1	1	0
912 in 1995	Catherine S. Roskam. Bishop Suffragan of New York	1	1	2
913 in 1995	Geralyn Wolf. Bishop of Rhode Island	1	1	2
914 in 1995	John Lipscomb. Bishop of Southwest Florida	-1	1	-1
915 in 1995	William Skilton. Bishop Suffragan of South Carolina	-1	-1	-2
916 in 1995	Robert Duncan. Bishop of Pittsburgh	-1	-1	-2
918 in 1996	Carolyn Irish. Bishop of Utah	-1	1	0
919 in 1996	Paul Marshall. Bishop of Bethlehem	-1	1	0
920 in 1996	J. Gary Gloster. Bishop Suffragan of North Carolina	1	1	2
921 in 1996	Edwin Leidel. Bishop of Eastern Michigan	-1	1	0
922 in 1996	Clifton Daniel. Bishop of East Carolina	-1	1	0
923 in 1996	Henry Parsley. Bishop of Alabama	-1	1	0
924 in 1996	Gordon Scruton. Bishop of Western Massachusetts	-1	1	0
925 in 1996	F. Neff Powell. Bishop of Southwestern Virginia	1	1	2
926 in 1996	Richard Chang. Bishop of Hawaii	1	1	2
927 in 1997	Charles Bennison. Bishop of Pennsylvania	1	1	2
928 in 1996	Rodney Michel. Bishop Suffragan of Long Island	1	1	1
929 in 1997	Catherine (Cate) Waynick. Bishop of Indianapolis	1	1	2
930 in 1997	C. Wallis Ohl. Bishop of Northwest Texas	-1	1	0
931 in 1997	Theodore A. Daniels. Bishop of Virgin Islands	-1	0	-1
932 in 1997	David Bane. Bishop of Southern Virginia	-1	1	0
933 in 1997	Mark MacDonald. Bishop of Alaska	0	1	1
934 in 1997	Bruce Caldwell. Bishop of Wyoming	1	1	2
935 in 1997	Dan Herzog. Bishop of Albany	-1	-1	-2
936 in 1997	Charles Jenkins. Bishop of Louisiana	-1	1	0
937 in 1997	Barry Howe. Bishop of West Missouri	-1	1	0
938 in 1997	Chilton Knudsen. Bishop of Maine	1	1	2
939 in 1997	Mark S. Sisk. Bishop Coadjutor of New York	1	1	2
940 in 1998	Harry Bainbridge. Bishop of Idaho	1	1	2
941 in 1998	Wayne Wright. Bishop of Delaware	1	1	2
942 in 1998	John Rabb. Bishop Suffragan of Maryland	1	1	2
943 in 1998	John P. Croneberger. Bishop of Newark	1	1	2
944 in 1999	Charles vonRosenberg Bishop of East Tennessee	-1	1	0
945 in 1999	William Persell. Bishop of Chicago	1	1	2
946 in 1999	Keith Whitmore. Bishop of Eau Claire	-1	1	0
947 in 1999	J. Michael Garrison. Bishop of Western New York	1	1	2
948 in 1999	James Kelsey. Bishop of Northern Michigan	1	1	2
949 in 1999	D. Bruce MacPherson. Bishop Suffragan of Dallas	-1	1	0
950 in 2000	Wendell N. Gibbs, Bishop Coadjutor of Michigan	1	1	2
951 in 2000	George Packard, Bishop Suffragan of Armed Forces	1	1	2
952 in 2000	Edward Little. Bishop of Northern Indiana	-1	-1	-2
953 in 2000	Jon Bruno. Bishop Coadjutor of Los Angeles	1	1	2
954 in 2000	David Bena. Bishop Suffragan of Albany	-1	-1	-2
955 in 2000	Michael J. Curry. Bishop of North Carolina	-1	1	0
956 in 2000	Duncan Gray III. Bishop Coadjutor of Mississippi	-1	1	0

NOTE: This table is based on unofficial tallies by Integrity monitors. Although every attempt has been made to verify its accuracy against official records, there is one known discrepancy. According to official records, four bishops abstained during the vote on the unamended resolution; however, Integrity monitors only recorded three of those names.

The Nerve Center Team (left to right): John, Doug, Bryon, Bruce, Tony, and Neil. Not pictured is Jim, who took the photo.



NC volunteers were called upon to do a wide-variety of administrative tasks, including:

- Transcribing homilies
- Developing photos
- Writing letters
- Making posters

- Maintaining a directory of volunteers
- Designing flyers
- Mailing documents and audiotapes
- Arranging for laundry and dry cleaning
- Buying salt packets
- Preparing van schedules

Serving in the NC can many things— exhilarating, exhausting, stressful, fun, rewarding, frustrating, boring, serene. We had our share our conflicts as we learned to appreciate one another's unique gifts and work as a team. But at the end was the satisfaction that we had done our job well— supporting Integrity as it worked for the full inclusion of gay, lesbian, bisexual, and transgender people in the Episcopal Church. Most of the team is already looking forward to serving again at General Convention 2003 in Minneapolis!

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Does your parish, congregation, or organization share Integrity's vision? If so, we urge you to join with us by becoming a corporate sponsor. Sponsors receive...

- a subscription to *The Voice of Integrity*
- resources specifically designed to help congregations be more welcoming to gay, lesbian, bisexual, and transgender (GLBT) people
- a sponsorship certificate suitable for display, and
- the option of being listed on Integrity's web site (www.integrityusa.org) and in *The Voice of Integrity*. (Both are a great way to announce that you are welcoming to GLBT folk!)

Since the last issue, three new congregations have become sponsors. They are...

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St. George's Episcopal Church, PO Box 188, Glenn Dale, MD 20769, 301-262-3285, stgeogd@aol.com, <http://www.stgeo.org/>

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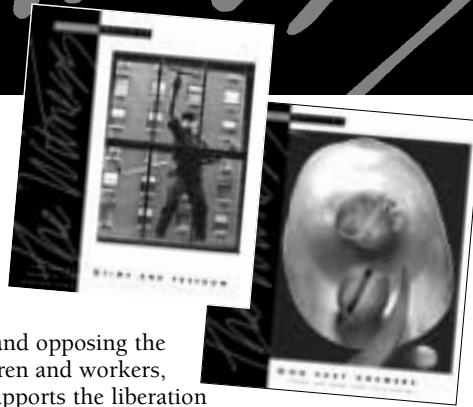
Curriculum Available

For entirely too long the Bible has been used as a weapon against gay/lesbian/bisexual and transgender (GLBT) people. There is a resource available that helps all Christians—GLBT and straight—to appreciate the Bible as the life-affirming spiritual wellspring it is meant to be.

Claiming the Promise is an ecumenical, welcoming Bible study curriculum on homosexuality which has been published by the (Methodist) Reconciling Congregations Program in cooperation with several other GLBT Christian groups, including Integrity and The Oasis. Prepared by Mary Jo Osterman, editor of *Open Hands*, and benefiting from the assistance of such noted scholars as William Countryman and Virginia Ramey Mollenkott, it has received praise for both its usable format and substantive content. The recommended teaching plan outlined in the leader's guide is seven two-hour classes but other schedules are feasible. The program would be of use in both congregations and Integrity chapters. The resource comes in the form of a study book priced at \$5.95 and a leaders guide at \$9.95. Both are available from Integrity's national office. For more information, please write: Doug Ball, Executive Secretary, Integrity, Inc., 1718 M St., NW, PMB 148, Washington, DC 20036.

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