

Integrity Board Conference Call – November 28, 2004

Present:

Susan Russell
Sarah Dylan Breuer
Frank Dowd
Brad LaMonte
David Tarbet
Bruce Mason
Pam Stephens
Neil Houghton
Elizabeth Kaeton (arrived late)
John Clinton Bradley
Douglas Ball

Absent:

Michael Hopkins

2:34 p.m. Pacific Time – Opening Prayer was given by John Clinton Bradley..

2:35 p.m. Receive minutes of previous meeting

Corrections or additions:

Brad's name is spelled incorrectly.

Susan Russell moved that the minutes be accepted as corrected.

PS seconded.

Motion carried: The minutes were accepted as corrected.

2:40 p.m. Appointed positions [Susan]

Elizabeth Kaeton has agreed to continue as Director of Programs for the next calendar year.

Michael has asked to be relieved of duties as Director of Global Mission, but will fulfill duties as Past President.

The Director of Development position remains vacant.

Appointments were moved to be accepted by Frank. Accepted by acclamation.

2:45 p.m. Financials:

Budget for 2005, Status of Hopkins Fund, Corporate credit card [Frank]

Frank introduced the budget for 2005 contained in his report. It is essentially the same as 2004, except for increases in regional expenses. Budgeted for transfers to the Hopkins Fund as well. November has been good in terms of income, and December is generally our biggest month, so it is projected that Integrity will finish the year in the black.

No progress made on credit card for Integrity. A credit card would have to be essentially a personal card, with one board member responsible for charges. A debit card through

Bank of America may be possible; Frank will continue to investigate.

If someone is planning a trip, let Frank know and he can prepay expenses.

John Clinton Bradley moved to accept the budget as contained in the report. Pam Stephens seconded. Motion carried.

Susan Russell noted that she plans to mail clergy in the Diocese of Los Angeles to encourage them to become at-large members of Integrity, and encouraged all board members to consider similar initiatives.

Brad LaMonte noted that integrity's presence at convention is funded largely from membership dues.

Bruce Mason noted that people of all sexual orientations are welcome to join.

3:00 p.m. Consideration of John Clinton Bradley's proposal to replace DAT-A-GAP services

John Clinton Bradley updated the board on revisions to the proposal while it was originally proposed to expand bookkeeping services and some other services, this draft scales services back to basically the same level DAT-A-GAP was under contract to provide. The revised proposal recommends that we do away with our Washington mailbox. We could get rid of the Naples mailbox as well. As much as \$4000 in savings could result.

Frank suggested that we have a three- to six-month overlap before closing the mailboxes. The Washington mailbox was renewed in October for six months; it is due to expire at the end of March. We would need new stationary and brochures with the new address, but we are down to our last few hundred brochures.

Susan Russell asked if we could cost out the other incremental pieces in the proposal to make it easier to evaluate whether adding more services would be possible later.

David asked whether the 2005 budget for administration takes a draft of the JCB proposal into account. It does.

Brad asked how this would affect John's appointed position with Integrity. John would no longer serve on the board if the proposal is accepted. John would continue doing the web page and other services outlined in the proposal; other duties (e.g., the Voice) would be taken over by Doug. John would continue helping chapters set up their web pages, and Integrity can host one page for each chapter with a permanent URL.

Susan Russell would like us to be thinking about likely prospects for Director of Communications. If there is someone who has gifts appropriate for the position, be thinking and praying about encouraging them to consider the position.

Frank Dowd moved that we accept the proposal, to take effect January 1. Bruce seconded. Motion carried.

The board celebrates this step forward for Integrity.

3:15 p.m. Chapter Business [Doug]

Doug presented a summary of ballot tallies for the bylaw changes. 154 ballots were sent in; of those, 130 ballots voted for all of the bylaw changes. 3 were blank. Doug will email the changes. All changes passed.

In early October, Doug conferred with Integrity's attorney. She is looking into the incorporation issues the board requested she investigate, and she will report to the board. She believes that Integrity does need to have an annual meeting under Illinois state law. We may need to amend our bylaws again. Chapter 3 of the bylaws may need to be changed, so that chapters cannot nullify the actions of the national board, and so the annual meeting will take place before the Spring board meeting every year. It can be a pro forma thing, ten minutes long, with a treasurer's report, a summarized annual report. It could be advertised in the Voice and on the email list that anyone could come to that, save for the years in which we elect board members. Members should have the right to bring votes to the annual meeting if they wish, rather than requiring that all votes be submitted by mail.

Bruce asked who is required to be present at an annual meeting. Doug thought that there is no quorum needed; advertising that the meeting is taking place and is open to all members would be sufficient.

Elizabeth entered the conference call at 6:08 p.m. EST. Elizabeth suggested that the board act on the incorporation issues at the next meeting; Doug agreed with that suggestion.

All of the Vice-Presidents have submitted their report. Some matters were extended to this meeting from the last board meeting:

Integrity St. Michael's in Lexington has a status that was extended to the Fall meeting. PS recommends extending their Chapter-in-Formation status again. the board agreed.

Northeast:

Neil recommends decertifying Integrity/NY on the second reading.

BLM asked that the report be resent. Neil noted that it was sent in both the text of the email and as an attachment.

Neil noted that Kenneth intends to disincorporate Integrity/NY, and will do the work pro bono.

Neil moved to decertify; Elizabeth seconded. The motion carried.

Elizabeth noted that Integrity/NY was one of Integrity's earliest chapters, and that communication about the chapter should come from us and appear in the Voice. Neil noted that the chapter is receding because of the many successes in the parish and diocese, and that diocesan network status would be more appropriate. Elizabeth may be able to write a piece for the Voice on this, and will confer with JCB about it. Susan Russell suggested a possible "tale of two cities" piece on NYC and Los Angeles. BLM suggested that the article should note Integrity's tremendous growth in other areas; Integrity is evolving. We need to look at who we are, how we're evolving, and our relationship to other justice networks, like EVN and CTB. This should be discussed at the next board meeting; we need also to talk about membership trends and the demographics of it, particularly with respect to age. JCB may, as consultant, be able to develop our record-keeping further. BLM noted the need to lift up new leadership. EK noted that organizations like the NAACP and NOW are having similar conversations. Neil and Susan will work to frame a substantive discussion at the Spring meeting.

Albany has a group, and are interested in becoming a Chapter-in-Formation.

South Central region: nothing needs action in the region.

Integrity/Palm Beach has CIF status that was extended to the Fall meeting. BLM recommended extending it again. The board agreed.

Integrity/Wilmington has CIF status that was extended to the Fall meeting. BLM has not heard from them, but would like the status extended and he will follow up with them.

WESTERN REGION

Integrity/Treasure Valley – Bruce recommends decertifying. They want to become more active, but they want a fresh start, so they have requested In Formation status to stop, and they will organize a new chapter.

Integrity/Utah – BLM needs to check on whether they have submitted chapter paperwork. They're a good chapter; the board would like to encourage them to submit paperwork. The board agreed to extend their status to the Spring meeting.

3:30 p.m. Are there still things to consider regarding Integrity policies??

Policy regarding convicted pedophiles from serving as leaders [John Clinton]

Policy regarding convicted felons from serving as leaders [Bruce]

All business was resolved at the last board meeting.

3:35 p.m. Responding to Windsor Report [John Clinton Bradley]

JCB introduced the discussion. So far, we have done two press releases: one just before it was released, and one the day it was released. More was said about it in the

info letter. We have had conversations with LGCM in the UK about working with the Anglican Consultative Council to make sure that the reception committee has some friendly voices and that conversation with lesbian and gay people would be mandated. We do need to be more proactive with the Primates' Meeting and the reception committee.

EK believes that we have done is appropriate and adequate. Working with LGCM and letting them take the lead is a good idea. The ABC's Advent letter does require a response, though. That is already beginning to shape the Primates' response. Frank and John will work on a draft to get to Susan. Neil also would be glad to help. Susan has forwarded the Changing Attitudes statement for reference. Susan notes that we should applaud not only the statement on violence, but note that he also reminded the Communion that Lambeth committed t listen to gay people, and this isn't happening; we are willing to share our stories. Susan also suggests that the ABC could use messages of support.

The board discussed trends in elections for GC deputies.

3:50 p.m. Closing Business/Planning Ahead:
Spring Board Meeting - set date and location

Thursday through Saturday, April 28-30. Naples, FL and Rochester, NY are two options; Neil will cost out Rochester; Doug will cost out Naples. Fort Myers is the airport for Naples. The board will also see which option is most convenient for Michael.

Susan Russell reported that she is doing a retreat for the Diocese of Lexington's Integrity chapter, and is going to Las Vegas to speak to the Integrity chapter and preach in a church there. Lots of positive feedback from Atlanta conference, and there is energy to do it again; Susan Russell is in communication with a possible team to design this.

EK closed the meeting in prayer at 4:05 p.m. Pacific Time.