



Integrity^{USA}

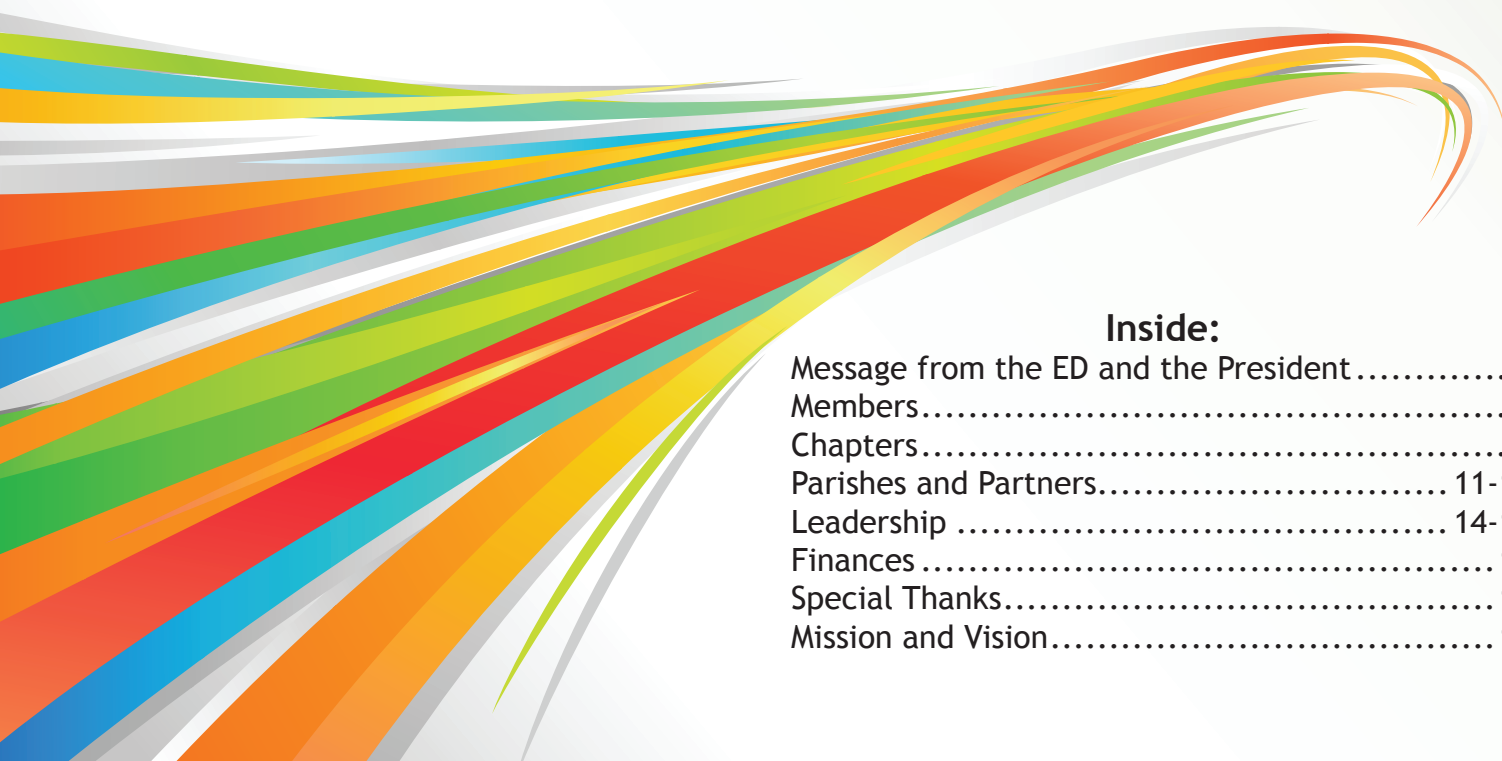
Working for the full inclusion of all the baptized in all the sacraments.



Annual Report 2010

“ I feel blessed that we have groups like Integrity USA... The Episcopal Church has been my safe haven. I left Orthodoxy because of the issue of my being gay... I have fallen in love with the Episcopal Church and my local parish has welcomed me unconditionally and opens their hearts and arms to ALL the same way. The Episcopal Church saved me from going down a path of either atheism or apathy... I am happy we have groups like Integrity that organize our collective VOICE to stand firm on our prayer-filled belief that we are equal and equally deserving in God’s eyes. ”

– Chad Willingham, Tulsa, Oklahoma



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From Victories to Realities

2010 was a year of reorganization and renewal for Integrity USA. Here's why:

In 2009, we marched away from Anaheim and the 76th General Convention in celebration of great victories on our legislative agenda:

- To move the Episcopal Church beyond B033 and reopen ordination processes to all the baptized;
- To move the Episcopal Church forward on the blessing of same sex marriages and unions.



Max Niedzwiecki, PhD
Executive Director

We saw those goals realized in the adoption of the following resolutions:

D025 - Supports inclusive ordination processes for ALL orders of ministry
C056 - Authorizes "generous pastoral support" for blessing marriages, unions and partnerships, and calls for the collection of liturgical and pastoral resources for consideration at GC2012

Noteworthy in the passage of these resolutions was that they did not pass by narrow margins after rancorous debate. They passed by overwhelming consensus after respectful dialogue that left no doubt that those who gathered in Anaheim were committed to an inclusive Anglicanism that keeps everyone at the table.

Integrity's agenda went from Marching to Anaheim in 2009 to From Victories to Realities in 2010. Armed with a newly elected board and new goals, we set out to make those national legislative victories a reality in every diocese and parish. It was and is an audacious goal.

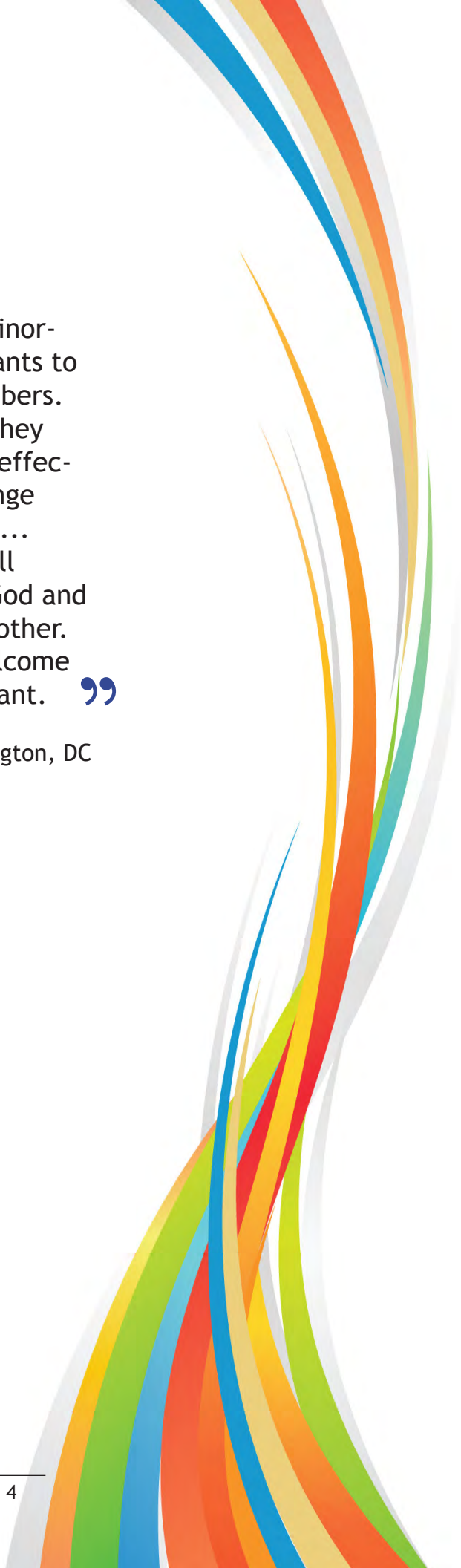


Rev. David Norgard
President, 2009-2010

Social change on LGBT issues must come from both inside and outside the church. States are battling over marriage equality. Our government is weighing in on LGBT rights to serve openly in the military and protections against job discrimination. There are still dioceses where the LGBT faithful do not feel comfortable organizing Integrity meetings. There are parishes and dioceses that are not welcoming and affirming of LGBT persons. There are dioceses whose search committees for bishops will never put forward an LGBT candidate. And there are dioceses where same gender blessings are a wish rather than a reality. So, while we have come a long way since Integrity was founded in 1974, we still have a long way to go.

In many dioceses, conversations on human sexuality, sexual orientation, and gender identity have yet to take place or are just beginning to take place. There are some where members feel those conversations will never take place in their lifetime. Integrity's focus is to start the conversations, to share our stories, to educate and hopefully change hearts and minds as we talk across these divides.

continued on page 5...



“ Strategically, it makes sense for minority groups such as LGBTs and immigrants to support each other - strength in numbers. By showing up for other minorities, they will also show up for us. And it is an effective way to gain visibility and challenge prejudice within ethnic communities... As people of faith, we believe that all people are created in the image of God and that we are all called to love one another. Let us not forget our mandate to welcome the stranger - LGBT, of color, immigrant. ”

— Erwin de Leon, Washington, DC

All the sacraments for all the baptized. Amen!

That is Integrity's audacious goal for every diocese in the Episcopal Church.
Here's how Integrity USA moved us closer to that goal in 2010:

NATIONAL WORK

- Integrity USA hired its first Executive Director, Dr. Max Niedzwiecki, to direct the day to day operation of our organization as well as set strategy for how to achieve our goals at every level of our work.
- Integrity leaders lobbied at rallies and on Capitol Hill to repeal Don't Ask, Don't Tell.
- Integrity lobbied for the passage of ENDA, the Employment Non-Discrimination Act, in keeping with General Convention Resolution C048.
- Integrity met with church leaders including Presiding Bishop Katherine Jefferts Schori, the Rt. Rev. Gene Robinson, and the Rt. Rev. Mary Glasspool to discuss inclusion concerns
- Integrity championed support for immigration rights in keeping with the Episcopal Church's call for immigration equality (D076)
- Integrity partnered with the Human Rights Campaign, the National Gay and Lesbian Task Force, GLAAD and other national organizations to bring voices of faith to secular struggles for human rights.
- Integrity met with the Consultation, Claiming the Blessing, the Chicago Consultation, and many other Episcopal organizations to begin developing a platform and strategies for General Convention 2012.
- Integrity further developed its multi-platform convergence of social media (including the Walking with Integrity blog, website, Friday Flash weekly email newsletter, Facebook page, and Twitter) to communicate, educate and inform all those interested in our work.

International Work

- Integrity protested the draconian anti-homosexuality bill in Uganda
- Integrity continued to urge the Archbishop of Canterbury to refrain from using LGBT folks as bargaining chips in Anglican Communion politics
- Integrity sponsored Bishop Christopher Senyonjo's travel around the US, raising support for his life-saving work in Uganda

WHO MADE ALL THIS WORK POSSIBLE?

How did we make all this happen? Through the support of our members and donors. If you are already among them - thank you! If you are not part of our team yet, considering joining us! Help us continue to make a difference in the Church and in the world.

The Rev. David Norgard
President, 2009-2010

Max Niedzwiecki, Ph.D.
Executive Director

DIOCESAN AND PARISH WORK

- Integrity launched the Believe Out Loud Congregations program which sparked 428 parishes to proclaim their radical welcome to all people
- Integrity conducted nine Integrity/ Believe Out Loud trainings with over 200 participants in all. These workshops equipped attendees to lobby for a welcome for LGBT persons and the affirmation of "the other" in their dioceses.
- Integrity resourced chapters to be strong advocates for inclusion making available exhibit materials for use at diocesan conventions
- Integrity recruited a national network of volunteer leaders, in the newly created positions of Provincial Coordinators and Diocesan Organizers





“

I think people should participate in the Believe Out Loud workshops because it gives you really concrete tools that you can take back to your particular context to work for change.

— Sara Kaposty, Austin, TX

I'm especially grateful for the relationships developed [through the Believe Out Loud workshop]. And I really appreciate having the resources to actually talk about framing issues that need to be presented, and to do so in a manner that will respect everyone's position with graceful engagement.

— Regina Matthews, New Orleans, LA

To me it's important to be a part of Integrity because our wonderful Anglican tradition has some baggage in thinking of tolerance as a virtue in and of itself. We don't include and open our churches to people who are gay, lesbian, bisexual and transgender because we are tolerant, but because they are full members of the body of Christ.

”

— Timothy Parker, Austin, TX



Members Believe Out Loud

Integrity USA is a membership organization. Without members, the organization quite literally would not exist.

Integrity USA provided Believe Out Loud trainings to over 200 members in 2010. These eight trainings - in California, Connecticut, Colorado, Georgia, New York, Ohio, Texas, and West Virginia - resourced members to more effectively create welcoming environments in their parishes and dioceses through “graceful engagement” that strives for reconciliation, telling personal stories, and persistent effort.

In 2010, Integrity was blessed with approximately 2,000 active members who had made financial contributions during the past year. Integrity members were located in all 50 states, with California, New York and Texas showing the strongest representation.

To keep up with the demand for constant contact, we launched our weekly Friday Flash email newsletter, which is sent to all members. Our Walking with Integrity blog and our Facebook page (with over 3,000 followers) promoted hundreds of news items about Integrity, the Episcopal Church, important events throughout the country, the struggle for equality nationally and globally, and the experiences of our members.





Integrity chapter members in Portland Oregon Pride Parade

“ At its meeting on March 16, 2010, the Vestry voted unanimously to become a Believe Out Loud Episcopal Congregation. The words of long-time parishioner and former Senior Warden Lee Davis were typical of the parish’s reaction to this decision: “Our national church and many, many congregations have been through heartbreaking, gut wrenching gyrations trying to work out our future direction now that the issue of inclusion of homosexuals in our church is ‘out of the closet.’ It has been sad to watch and to be part of. I believe we must resolve the issue and move on - hopefully forward - in our walk of faith. I thank you for having the courage to stand up and vote to make Eastern Shore Chapel a Believe Out Loud Episcopal Congregation...I am proud to be a member of Eastern Shore Chapel!”

Just a few days later, we applied for Chapter-in-Formation status for Integrity Virginia Beach Chapter. Within hours the Integrity Virginia Beach Facebook page had over 20 fans. “This is great!” posted a former Vestry member and one of our first chapter members. ”

– Ann Turner, Virginia Beach, VA

Chapters Make a Difference

Integrity chapters work to make their parishes and dioceses more welcoming, evangelize to the LGBT community, advocate for civil and human rights, and provide fellowship and spiritual support to members.

In 2010, Integrity had 58 chapters in 34 states.

Province 1

North Shore (Salem MA)
Maine (Portland)
Vermont (Burlington)
Connecticut (Hartford)
Danbury (CT)

Province 2

Rhein-Main (Germany)
Princeton (NJ)
Rockland (NY)
NYC-Metro
Mid-Hudson (NY)
Rochester (NY)

Province 3

Pittsburgh (PA)
Bethlehem (PA)
Philadelphia
Delaware
Annapolis (MD)
Baltimore (MD)
Eastern Maryland
Charlottesville (VA)
Virginia Beach (VA)

Province 4

Piedmont Triad (NC)
Atlanta (GA)
Georgia (Valdosta)
Chattahoochee Valley (GA)
Key West (FL)
Palm Beach (FL)
Alabama (Birmingham)

Gulf Coast (AL)
East Tennessee
Memphis (TN)
Lexington (KY)
New Orleans

Province 5

Northern Ohio (Cleveland)
Greater Cincinnati (OH)
Madison (WI)
Northern Illinois

Province 6

Denver Metro (CO)
Fort Collins (CO)
Colorado Springs (CO)
FourCorners (CO)

Province 7

Liberty (MO)
Greater Kansas City (KS)
Northwest Arkansas (Fayetteville)
Oklahoma
Fort Worth (TX)
Austin (TX)
Houston (TX)

Province 8

Idaho (Boise)
Utah (West City Valley)
San Joaquin (CA)
El Camino Real (CA)
Northern California (Sacramento)
Hawai'i (Honolulu)
Portland (OR)
Corvallis (OR)
Puget Sound (WA)
Spokane (WA)
Alaska (Anchorage)



Map does not show chapters outside contiguous US states.

“St. Martin’s is a reconciling, affirming, and inclusive Christian community striving through worship, love and service to welcome all people just as God created you.

“No matter where you are on your journey of faith, and whether you are single, married, divorced, separated, or partnered, our welcome knows no boundaries of age, race, ethnicity, culture, gender, sexual orientation, economic condition, physical or mental ability. We believe that God delights in the diversity of creation and so do we!”

– St. Martin’s Episcopal Church, Fairmont MN

Episcopal Churches Believe Out Loud!

“Our membership and leadership is comprised of the young and the old, the old-timer and the newcomer, married, partnered and single, gay and straight, rich and poor, native Tejanos and Texans by adoption and grace. We represent and celebrate the wonderful diversity that makes South Texas what it is, and we seek to do that in faithfulness to the baptismal command to respect the dignity of every human being. We strive to include a place for everyone around God’s table and believe there should be no outcasts in the Episcopal Church.”

– St. Paul’s Episcopal Church, San Antonio TX

“With a firm conviction that God has called the Church to love and serve and with a deep desire to have all persons at the table, the people of Grace Episcopal Church, Allentown, Pennsylvania invite lesbian, gay, bisexual and transgender people to join with us in our common prayer, common life, and common mission. We welcome all.”

– Grace Episcopal Church, Allentown PA

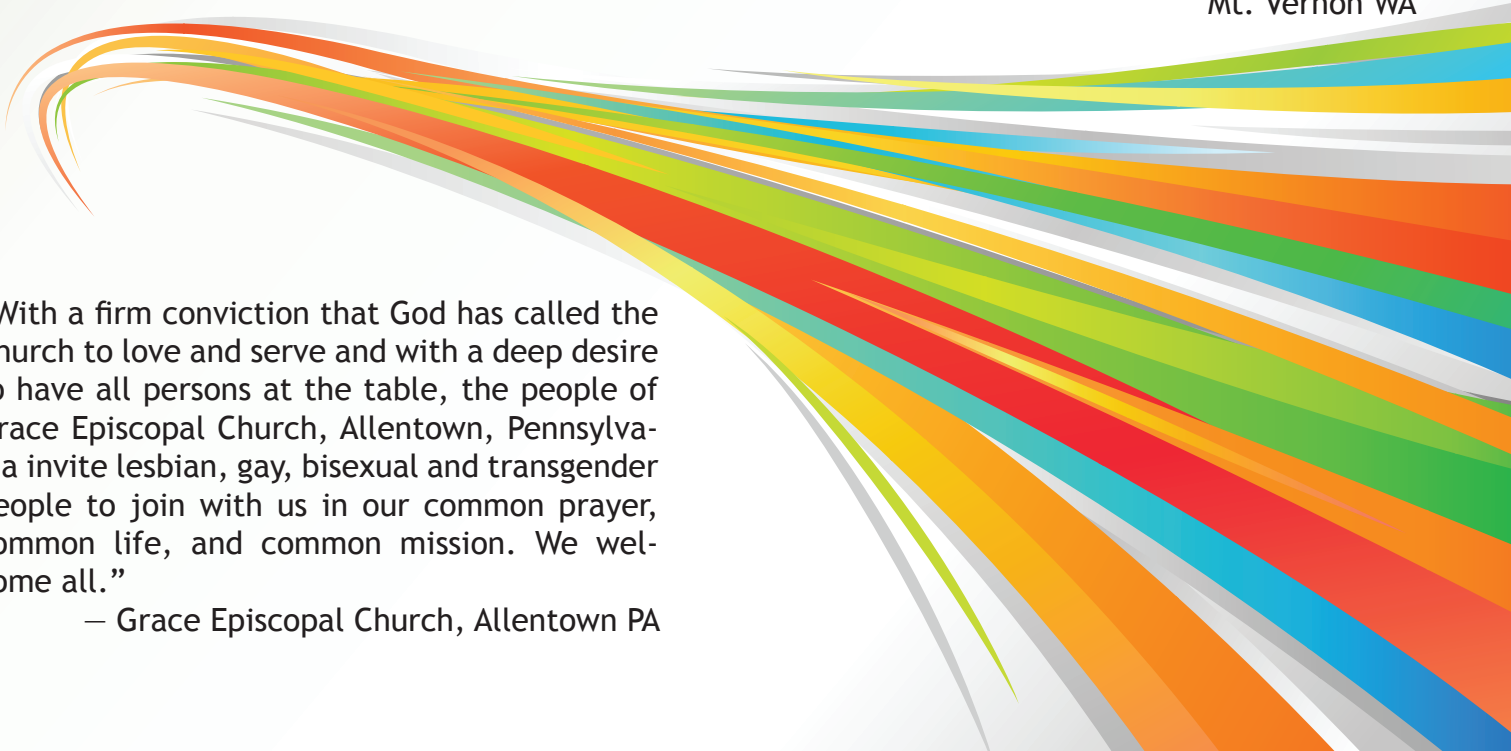
“Christ Church strives to be a welcoming and open community, believing that all Christians are called to be ministers of God’s good news, embodied in works of justice, compassion, and generosity. Our congregation welcomes gay, lesbian, bisexual, and transgender people and couples, both at worship and in lay leadership, as well as transgender people in transition.”

– Christ Episcopal Church, Bethel, VT

Believe 
OUTLOUD[™]
Episcopal Congregation

“St. Paul’s is an open and affirming congregation for all people, including gay, lesbian, bisexual, and transgendered people.”

– St. Paul’s Episcopal Church,
Mt. Vernon WA



Parishes and Other Partners

Integrity wouldn't be successful if it didn't work alongside parishes and other groups across the United States and beyond. We are blessed to have formal partnerships with hundreds of them, including Proud Parish Partners (P3s), Proud Partners (P2s), and Integrity Believe Out Loud Congregations.



Proud Parish Partners (P3s) proclaim that “all are welcome” and make a financial commitment in support of Integrity’s mission. Proud Partners (P2s) are supporting organizations other than parishes.

In 2010, the number of P3s and P2s totaled 109, the strongest representation being in California and New York.



In 2010, Integrity USA asked parishes to register as Integrity Believe Out Loud (IBOL) congregations. This designation is part of Believe Out Loud, a trans-denominational program for full inclusion.

In 2010, 428 parishes became Integrity Believe Out Loud Congregations, with the states of California and New York having the strongest representation.



Proud Parish Partners (P3s) and Integrity Believe Out Loud Congregations express their radical welcome in myriad ways. On the opposite page are just a few examples of their “welcoming statements.”

Partnerships

Integrity relies on a wide circle of partner organizations to achieve its mission. In 2010, our national-level partners included:

The Chicago Consultation
The Consultation and its member organizations
Gay and Lesbian Alliance Against Defamation
Human Rights Campaign
Intersections International
National Gay and Lesbian Task Force
and its Institute for Welcoming Resources
TransEpiscopal

Integrity also worked in cooperation with Oasis groups; diocesan ministries to the lesbian, gay, bisexual and transgender communities; and arms of the Episcopal Church such as the Office of Government Relations.

Integrity's Proud Partners and Proud Parish Partners in 2010



St. Mary's Episcopal Church, Anchorage, AK
All Saints Episcopal Church, Mobile, AL
St. Andrew's Episcopal Church, Birmingham, AL
St. Paul's Episcopal Church, Fayetteville, AR
Episcopal Church of St. Paul in the Desert, Palm Springs, AZ
St. Mary's Episcopal Church, Phoenix, AZ
St. Matthew's Episcopal Church, Tucson, AZ
Diocese of El Camino Real, Monterey, CA
Oasis California, San Francisco, CA
Sts. Aelred & Hildegard Ministry, Santa Ana, CA
Diocese of Los Angeles, CA
St. Matthew's Episcopal Church, San Andreas, CA
St. John's Episcopal Cathedral, Los Angeles, CA
St. Michael & All Angels Episcopal Church, Studio City, CA
All Saints Episcopal Church, Pasadena, CA
All Souls Episcopal Church, Berkeley, CA
All Saints Episcopal Church, Vista, CA
St. Luke's Episcopal Church Long Beach, CA
St. Aidan's Episcopal Church, San Francisco, CA
St. John's Episcopal Church, Aptos, CA
St. Gregory of Nyssa Episcopal Church, San Francisco, CA
St. Francis Episcopal Church, Turlock, CA
St. Paul's Episcopal Church, Pomona, CA
St. Augustine By-The-Sea Episcopal Church, Santa Monica, CA
All Saints Episcopal Church, Beverly Hills, CA
St. Stephen's Episcopal Church, Valencia, CA
St. John's Episcopal Cathedral, Los Angeles, CA
Grace Episcopal Church, Bakersfield, CA
Calvary Episcopal Church, Santa Cruz, CA
Holy Family Episcopal Church, Fresno, CA
St. Paul's Episcopal Cathedral, San Diego, CA
All Saints Episcopal Church, San Francisco, CA
St. Thomas Episcopal Church, Sunnyvale, CA
St. James' in the City Episcopal Church, Los Angeles, CA
St. Anthony of the Desert Episcopal Church, Desert Hot Springs, CA
St. Paul's Episcopal Church, Oakland, CA
St. Mary in the Mountains Episcopal Church, Copperopolis, CA
St. Brigid's Episcopal Mission, Bakersfield, CA

St. John's Episcopal Church, Boulder, CO
 St. Barnabas-of-the-Valley Episcopal Church, Cortez, CO
 St. Thomas Episcopal Church, Denver, CO
 St. Anne's Episcopal Church, Middletown, DE
 St. Andrew's Episcopal Church, Lake Worth, FL
 All Saints Episcopal Church, Atlanta, GA
 Episcopal Church of the Epiphany, Honolulu, HI
 St. Clement's Episcopal Church, Honolulu, HI
 St. Andrew's Episcopal Church, Des Moines, IA
 New Song Episcopal Church, Coralville, IA
 St. Luke's Episcopal Church, Idaho Falls, ID
 Grace Episcopal Church, Chicago, IL
 St. Chad Episcopal Church, Loves Park, IL
 Grace Episcopal Church, Muncie, IN
 St. Andrew's Episcopal Church, Lexington, KY
 Grace Episcopal Church, Vineyard Haven, MA
 St. John's Episcopal Church, Ashfield, MA
 Emmanuel Episcopal Church, Boston, MA
 Holy Trinity Episcopal Church, Baltimore, MD
 Oasis Ministry Michigan, Ann Arbor, MI
 St. Thomas Episcopal Church, Battle Creek, MI
 St. Christopher's Episcopal Church, Roseville, MN
 St. Mary's Episcopal Church, Ely, MN
 Episcopal Cathedral Church of St. Mark, Minneapolis, MN
 St. John's Episcopal Church, St. Louis, MO
 Trinity Episcopal Church, Saint Louis, MO
 Episcopal Church of the Messiah, Murphy, NC
 St. David's Episcopal Church, Cullowhee, NC
 St. George's Episcopal Church, Asheville, NC
 All Saints Episcopal Church, Southern Shores, NC
 St. Stephen's Episcopal Church, Fargo, ND
 Oasis-New Jersey, Montclair, NJ
 All Saints Episcopal Church, Hoboken, NJ
 St. Luke's Episcopal Church, Montclair, NJ
 St. David's Episcopal Church, Cranbury, NJ
 Church of the Redeemer, Morristown, NJ
 St. Michael & All Angels Episcopal Church, Albuquerque, NM
 Oasis Rochester, NY



Community of the Holy Spirit, Buffalo, NY
 Christ Episcopal Church, Corning, NY
 Christ Episcopal Church, Tarrytown, NY
 St. Augustine's Episcopal Church, Croton on Hudson, NY
 Christ Episcopal Church, Rochester, NY
 Episcopal Church of St. Luke in the Fields, New York, NY
 St. John's Episcopal Church, Honeoye Falls, NY
 St. Luke & St. Simon Cyrene Episcopal Church, Rochester, NY
 Episcopal Church of the Ascension, New York, NY
 Trinity Episcopal Church, Buffalo, NY
 Episcopal Church of the Holy Apostles, New York, NY
 Christ the King Episcopal Church, Stone Ridge, NY
 St. Mary-in-the-Highlands Episcopal Church, Cold Spring, NY
 St. Mark's Episcopal Church, Penn Yan, NY
 Episcopal Church of St. Luke in the Fields, New York, NY
 St. Mark's in the Bowery Episcopal Church, New York, NY
 Christ Church Cathedral, Cincinnati, OH
 Episcopal Church of Our Saviour, Akron, OH
 St. Stephen's Episcopal Church, Columbus, OH
 Trinity Episcopal Cathedral, Cleveland, OH
 St. Stephen's Episcopal Church, Portland, OR
 Trinity Episcopal Cathedral, Portland, OR
 St. John's Episcopal Church, Huntingdon Valley, PA
 Trinity Episcopal Church, Philadelphia, PA
 St. Clement & St. Peter Episcopal Church, Wilkes-Barre, PA
 St. Andrew's Episcopal Church, State College, PA
 Trinity Episcopal Church, Houston, TX
 St. Andrew's Episcopal Church, Houston, TX
 St. Thomas the Apostle Episcopal Church, Dallas, TX
 St. Mark's Episcopal Church, Hampton, VA
 St. George's Episcopal Church, Fredericksburg, VA
 Eastern Shore Episcopal Chapel, Virginia Beach, VA
 Holy Trinity Episcopal Church, Swanton, VT
 St. Stephen & The Incarnation Episcopal Church, Washington, DC
 Episcopal Church of the Epiphany, Washington, DC
 St. Andrew's Episcopal Church, Kenosha, WI
 St. John's Episcopal Church, Charleston, WV



2010 Integrity Leadership



Louise Brooks
Secretary
Pasadena, CA



David Cupps
Treasurer
Lexington, KY



Neil Houghton
VP for Local Affairs
Rochester, NY



Rev. Susan McCann
Chair, Stakeholders Council
Liberty, MO



Rev. David Norgard
President
West Hollywood, CA



Rev. Canon Albert Ogle
VP for National Affairs
San Diego, CA



Max Niedzwiecki, PhD
Executive Director
New Orleans, LA



John Clinton Bradley
Administrator
Rochester, NY

“

And so we begin to see God working God's purpose out as the patchwork continues on this quilt of faith in the Church. We see walls which have long divided our family of brothers and sisters crumble – much like the walls of oppression that fell at Jericho, that fell at Auschwitz, that fell at Berlin. We see gay and lesbian Christians, called by God, taking their places at the Altar of Christ, leading the people as we are joined by one common cause: our Baptistal Covenant. A Covenant that is not and shall not be surrounded by walls but held together by the hearts of children, women and men - of yesterday, today and tomorrow. A Covenant that claims each of us worthy to be inheritors of the Kingdom of God and delight in the work of God on this earth, without regard to race, age, disability, expression of gender, sexual orientation, theological expression, nor any other common or not so common means by which we have been divided.

”

—The Rev. Thomas Squiers, North Richland Hills, TX

Provincial Coordinators

The role of Provincial Coordinator was adopted by Integrity USA in the fall of 2009. Provincial Coordinators support the work of Diocesan Organizers, Chapter Conveners, and other Integrity members and partners within their provinces of the Episcopal Church. In the future, each province will have a Provincial Coordinator.



John-Albert Moseley
Province 1



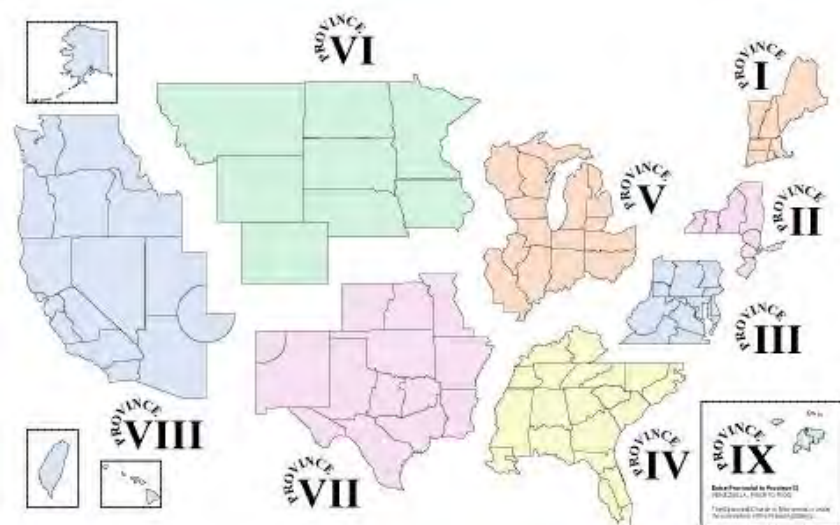
Chap James Day
Province 2



Dean Donovan
Province 3



Lauren Gough
Province 7



Diocesan Organizers

Integrity USA adopted the role of the Diocesan Organizer in the fall of 2009, and began appointing people to the positions in 2010. Diocesan Organizers support the work of Chapter Conveners, partners, and other Integrity members and partners within their dioceses. In the future, each of the 100 domestic dioceses of the Episcopal Church will have its own Diocesan Organizer.



Matt Haines
Province 8

Dioceses and their Organizers

Alaska: Sara Gavit
Albany: Richard Angelo
Chicago: Thomas McElligott
Colorado: Bill Oliver
Connecticut: John Hinkston
East Tennessee: Nancy Mott

Idaho: Deborah Graham
Lexington: Jan Williamson
Nevada: Susan Craw-Holmes
New York: Paul Lane
Newark: Christian Paolino
No. California: Shireen Miles

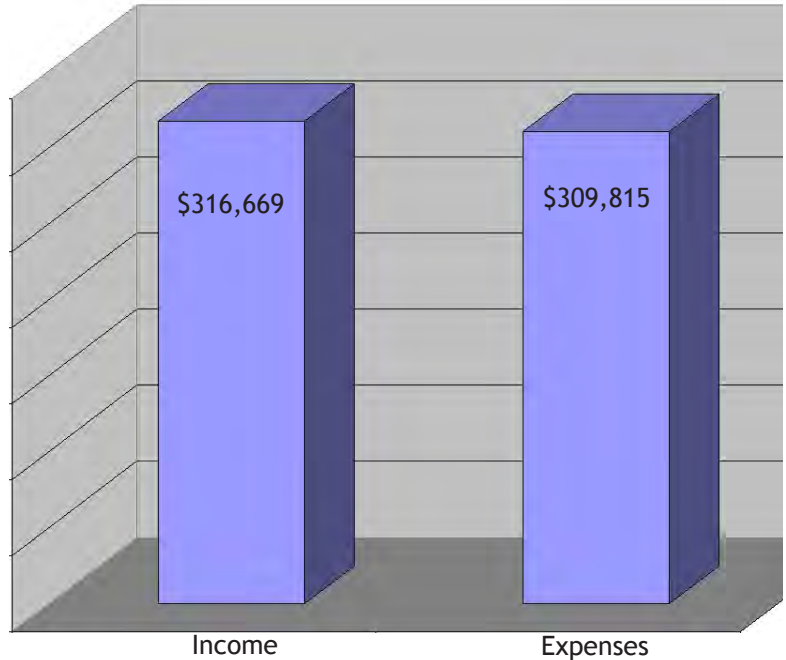
Oregon: Andy McQuery
Pittsburgh: Samuel Altmann
Rochester: Kit Tobin
San Diego: Robert Heylmun
San Joaquin: Cindy Smith & Janice Dunlap
Spokane: Vern McGee

Integrity USA Financial Health

In 2010, Integrity USA had income of \$316,669 and expenses of \$309,815, allowing us to use the surplus to create a small cash reserve for the organization.

At the end of the year, Integrity had \$148,339.36 in assets and \$2,699.57 in liabilities, with \$30,230.22 of the assets under external restrictions.

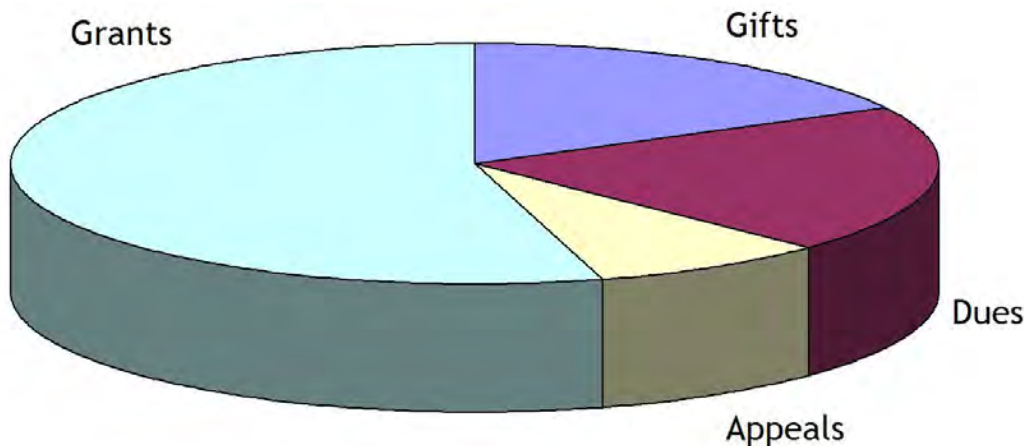
These are unaudited figures. A full set of financial reports is available upon request from our staff.



Integrity's income in 2010 was significantly increased by the successful 100,000 Blessings fundraising campaign, when member donated to Integrity in thanksgiving for the successes and progress shown in recent years. Integrity also received a substantial bequest from the estate of the Rev. David Tarbet, who remembered Integrity in his life insurance policy. Half of his bequest was reserved for long-term reserves, to enhance Integrity's cash flow and financial stability.

Several foundations supported Integrity's programming, including substantial grants from the Arcus Foundation, the Carpenter Foundation, and the Evelyn and Walter Haas, Jr. Fund. With this and other support, Integrity could afford to send trainers to all regions of the country, providing free workshops for local inclusion activists.

Lastly, the regular income from dues-paying members and parish partners forms the backbone of Integrity's financial strength.



Expenses included our workshops in 8 locations nationwide, as well as our staff support for programming and local chapters.

Integrity trained hundreds of local inclusion activists, while maintaining a national organization that continually advocates for LGBT inclusion in national policy.

Special Thanks

Integrity USA is grateful for the extraordinary support of Lifetime Members, who have made donations of at least \$1,000 at any one time. In 2010, we welcomed six new Lifetime Members.

A small, but growing, number of charitable foundations understand that faith-based organizations like Integrity USA are crucial engines for equality within religious traditions and society as a whole. In 2010, we benefitted from the support of the Arcus Foundation, the Carpenter Foundation, and the Evelyn and Walter Haas, Jr. Fund.



E. Rhodes and Leona B.
Carpenter Foundation



In 2010, Integrity was honored to receive a generous bequest from the estate of The Rev. David Tarbet, who was a retired priest living in Houston, Texas. May light perpetual shine upon David, and may his loving witness continue to inspire his brothers and sisters in Christ.



Our Mission

The mission of Integrity is to be a witness of God's inclusive love to the Episcopal Church and to the lesbian, gay, bisexual, and transgender (LGBT) communities.

Our Vision

External (what will be true when we succeed in our mission)

The Episcopal Church truly makes all the sacraments available to all. Every diocese engages in discernment processes for bishops and other clergy that include LGBT candidates. Every diocese recognizes and celebrates same-sex unions in a manner consistent with national liturgical canons.

Internal (what our organization needs to become in order to achieve its mission)

Integrity has active members and partners in every diocese of the Episcopal Church. It advances its mission in every diocese through the ministry of a trained and well supported corps of volunteers and from a support base of no fewer than 3000 members and 300 church partners.

If you support Integrity USA's work to make God's love tangible in and through the Episcopal Church, please consider joining or making a financial contribution.

Integrity is a 501(c)3 organization, and donations are tax deductible
Thank you!



Integrity USA

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All the sacraments for all the baptized. Amen!